

To Whom It May Concern:

I am writing to warmly recommend Ali Oğulcan Dülger. He worked with us at SPEE3D as a part-time Mechanical Engineer from February 2018 to July 2018 and reported to me in my position as Managing Director. I found him to be consistently pleasant, tackling all assignments with dedication and a smile.

Besides being a joy to work with, Oğulcan is a take-charge person who can present creative ideas and communicate the benefits. Organized and diligent, he quickly learned technology systems and software that were unfamiliar to him when he first started with SPEE3D. He displayed an eagerness to learn and a constructive attitude towards feedback. He quickly gained the respect and trust of colleagues and were praised for his reliability and collaborative spirit.

During his time in our company, he worked on several projects. As a Mechanical Engineer, he was very proficient in using engineering software and created many great designs and revised the existing 3D models in SolidWorks. Beside his CAD skills he has an outstanding hands-on mentality. He actively worked on the assembly line using the tools and machines.

I thoroughly enjoyed my time working with Oğulcan and came to know him as a truly valuable asset to absolutely any team. He has proven consistently to be a team player, an exceptional solo operator and a sound negotiator, finding innovative solutions to complex problems. He has never missed a deadline and never showed signs of stress under the most pressured circumstances.

Without a doubt, I confidently recommend Oğulcan for any team. As a dedicated and knowledgeable employee and an all-around great person, I know that he will be a beneficial addition to your organization.

Please feel free to contact me at [Byron.kennedy@spee3d.com](mailto:Byron.kennedy@spee3d.com) should you like to discuss Oğulcan's qualifications and experience further. I'd be happy to expand on my recommendation.

Sincerely,



Byron Kennedy  
CEO SPEE3D